

Harford County

Department of Housing and Community

Services

May 1, 2025

2:00-4:30 P.M.

Grant Writing 101: This workshop will focus on the approach, tools, resources, and skills needed for successful engagement with philanthropic entities and aligning and elevating Mission, Vision, and Values connected to grant opportunities and applications.

AGENDA

- Welcome and Introductions
- Grounding
- Approaching the Grant Process
- Tools, Resources, and Skills
- Mission, Vision, and Values
- Workshop
- Next Steps and Reflection

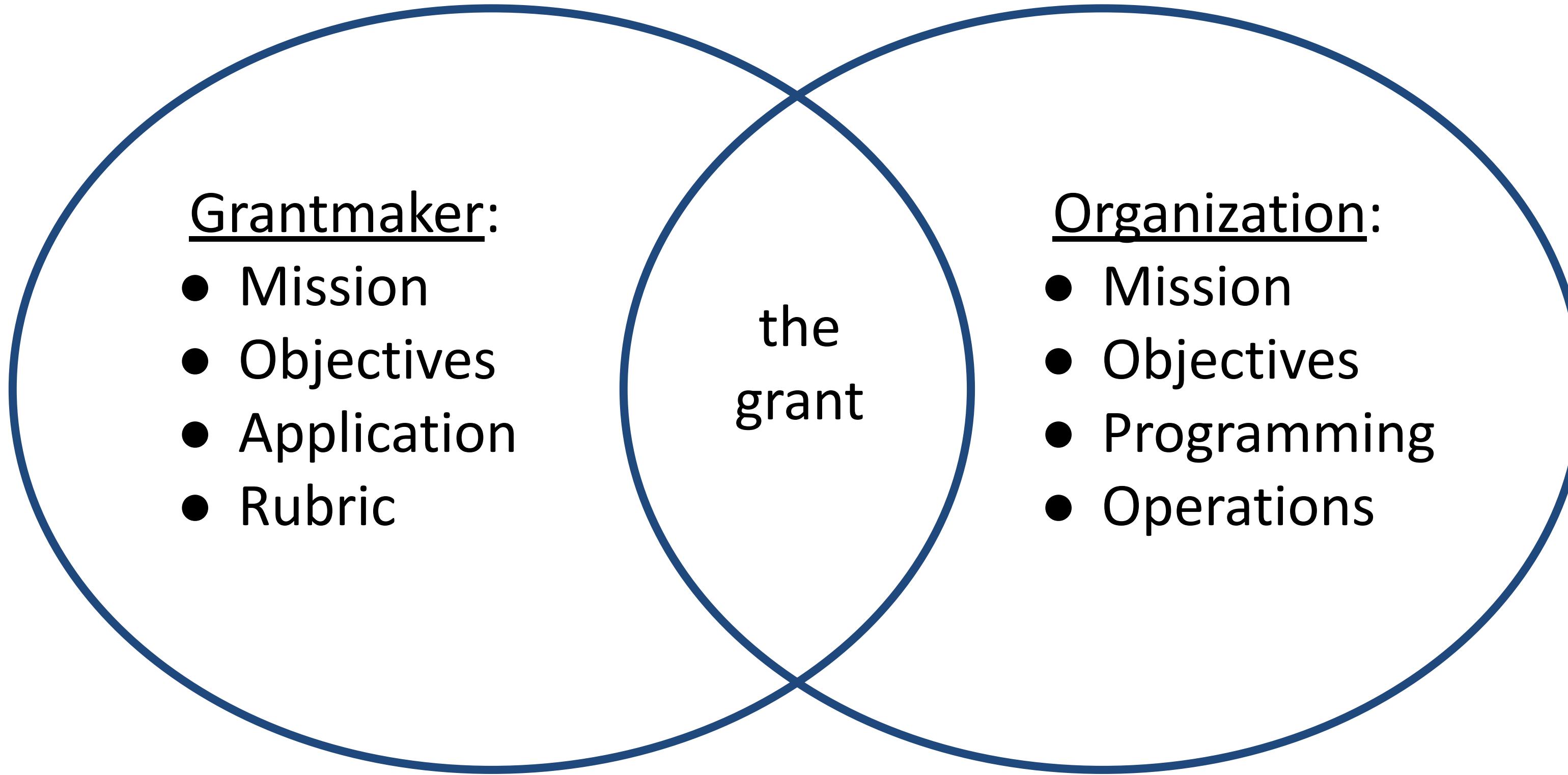
Session Agreements

- Enter the conversation with curiosity, inquiry, openness, honesty, and patience.
- Speak from your own experience.
- Naming ideological differences is welcomed as a means of clarifying choices.
- Be aware of your positionality and act with intention.
- Hold one another accountable with care.
- Give grace.
- Balance speaking and listening.
- Permission to contribute in rough draft.

Grounding

Approaching the Grant Process

- **Demystifying the Process**
 - The Philanthropic Sector
 - Our position as community workers
- **Working Smarter, not Harder**
 - Research
 - Return on Investment (ROI)
 - Collaborative Process
 - Articulated and Planned Approach



Tools, Resources, and Skills

- Collaboration
- Drafting
- Proofreading



Mission, Vision, and Values

Vision

The dream; A visualization that the organization will always be working towards (and, presumably, never fully achieve)

Mission

How the organization works toward the Vision

Values

What the organization prioritizes and centers while implementing the Mission

Mission, Vision, and Values

- Do the project outcomes and activities align with the organization's vision, mission, and values?
 - Project outcomes and activities show direct and precise alignment with the organization's vision, mission, and values, and the identified program in practice.

So! Let's work towards:

- Clear and streamlined Vision, Mission, and Values
- Communicating organic connections to programming

Does the MVV connect to the programming?

- What will participants be doing as a part of the program?
- Describe the connection between the activities (what they will be doing) and the Mission, Vision, and Values aiming for ...
 - direct and precise alignment with the organization's vision, mission, and values, and the identified program in practice.
- What will happen as a result of youth participating in the program?
- *What will you be able to say has happened because they took part in the activities?*
- Describe the connection between the outcomes (what will happen as a result of participation) and the Mission, Vision, and Values aiming for ...
 - direct and precise alignment with the organization's vision, mission, and values, and the identified program in practice.

Let's explore!

Clear and streamlined MVV

“We envision a County where X[vision statement], so we Y[mission statement] while centering Z [values].”

We envision a city where children and youth throughout the city enjoy access to high-caliber enrichment and learning opportunities, and children and youth programs have the resources they need to serve all our young people equitably,

so we steward public funds to ensure our children and youth are healthy, ready to succeed in school, and live in stable, safe, and supportive families and communities

while centering racial equity, intergenerational leadership, community ownership, and collective decision-making.

Q&A



NEXT STEPS AND REFLECTION

- Small Focus Groups
- 1-1s
- Other?





THANK YOU

Looking forward to connecting with you!

The Leadership Institute for Compassionate Changemaking

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